

**MINUTES OF THE 61st ANNUAL GENERAL MEETING OF THE EAST MIDLANDS
ORIENTEERING ASSOCIATION HELD ON MONDAY 22nd SEPTEMBER 2025 AT 19.30 IN
PACE ROOM, CLIFTON.**

Present: Trudy Crosby (LOG), Ann-Marie Duckworth (DVO), Roger Edwards (LEI), Mike Gardner (DVO), Nicola Hart (DVO), John Hurley (DVO), Andy Nicholls (LEI), Chris Phillips (LEI), Iain Phillips (LEI), Amanda Roberts (LOG), Ernie Williams (LEI), Ursula Williamson (LEI), and John Woodall (NOC).

The meeting was held in person at the Pace Room, Clifton Village and was deemed inquorate as less than 15 members were in attendance. It was agreed that the meeting would go forward and a follow up EGM called using Zoom to ratify the decisions made at the meeting.

1. Apologies for absence:

Jane Kayley-Burgess (DVO), Doug Dickinson (DVO), Graham Johnson (DVO), Val Johnson (DVO), David Olivant (NOC), Pauline Olivant (NOC), Hilary Palmer (NOC) offered their apologies.

2. Minutes of the 60th EMOA AGM held on Monday 16th September 2024.

A mis-spelling of Ann-Marie's name in Chair's Report was corrected. It was then proposed "*That the Minutes as circulated are a true and accurate record.*" Proposed by Ernie Williams (LEI) and seconded by Ursula Williamson (LEI). The proposal was carried nem con.

3. Chair's Report to EMOA AGM September 2025:

Welcome to EMOA 2025 AGM 29th of September 2025 here in the Pace Room Clifton village.

The East Midlands Association is lucky to have a competent and very resourceful committee - who have guided me and the Association safely through another year. Thank you.

You may have noticed the new look EMOA website. It also includes additional emphasis to signpost safeguarding links to report concerns.

We also have the excellent and regular EMEWS that summarises the items talked about in the meetings and in the wider orienteering community. Thank you Mike Gardner (the Editor) for this.

A task I was asked to help with as chair of East Midlands Association, was the interviewing of about 10 candidates for post of Chief Executive Officer of British Orienteering. The outcome was Peter Brooke was chosen.

The East Midland clubs continued to plan and hold a healthy number of quality orienteering events (national, regional level and local). The events are recognised as being well run but also enjoyable events to attend.

The multitude of local events have proved popular and tailored to the specific local needs or formats - encouraging a good number of the local members to keep active.

Examples of the flexible and imaginative formats are :

- The LEI's well attended midweek winter and summer leagues using their smaller areas and also hosting the schools leagues.
- LOG have had the Fight the Night, spring and urban series, and along with NOC hosted one of the prestigious national urban City Race Tour days in Lincoln city.
- NOC hosted the other national urban event in The Meadows Clifton, as well as large qualification events for the Yvette Baker Trophy and the Compass Sport Cup Heat on Clumber Park.

- DVO have hosted a festival of navigation in partnership with the National Trust and have successfully linked up with the Derby area road running clubs using the MapRun evening score events.

A moments reflection on the effort of staging all these small and big events – we do rely on a core group of amazing people – they are enthusiastic, experienced and getting older. Therefore I think the encouragement of some who might be 10-20 years younger to shadow the experts may help in the near future the transition as many more ‘retire’ from Organising, Controlling and Planning roles. Pairing up people now will make these roles seem less scary and out of the reach of more people.

It has been a good year for competition successes in the region- I would like to celebrate our region’s Champions:

- Richard Robinson (NOC M40) is British Middles and Sprint Champion
- Amanda Roberts (LOG W60) is British Sprint Champion and

Our Midland Champions are:

- Michael May (LOG M12)
- Jake O’Donnell (DVO M21)
- Katy Butterfield (NOC W40)
- Andy Simpson (LEI M50)
- Michelle Mackervoy (DVO W55)
- Amanda Roberts (LOG W60)
- Mick Lucking (NOC M65)
- Graham Johnson (DVO M70)
- Hilary Palmer (NOC W75)
- Don Moir (LEI M90)

These are our top flyers at major competitions but we also have a number of athletes performing well and gaining selection to national teams too:

Rachel Duckworth (DVO) – running this coming weekend at the seniors World Cup Round 3 (Zurich) for Great Britain.

And club runners being selected to represent England at the Home Internationals and Interland (a European competition).

There was also the unique (I think) situation that all the clubs in the region were competing at the finals of the Compass Sport Cup or Trophy, held on Gare Sands CLOK (14th Sept 2025): in the Cup competition DVO 9th (1881 points/1st = SYO 2396 pts); in the Trophy competition NOC 5th (1117 points / 1st = INT 1268 points), LOG 10th (1086 points) and LEI 13th (1066 points).

Well done!

The Junior squad (EMJOS) numbers have improved over the last year thanks to expanding the criteria for squad training to include the younger rising Orange/Light Green juniors and importantly the clubs actively sign posting the junior training to families and helping to describe our activities.

The reward is the atmosphere and buzz we have had at junior training sessions, for example yesterday whilst training with 12 EM juniors (and 17 West Midlands juniors) in the sunshine on Beacon Hill.

EMJOS will be taking a team to the Junior Inter Regional Championships (JIRCS) next weekend on the hillsides and dunes of the Lakes - tough terrain for our East Midlandsers but a small team with a good team spirit to try as hard as they can.

I would like to thank all the coaches and parents who give a lot of their spare time and put a lot of effort into EMJOS.

Also thanks to the significant financial funding provided by EMOA and all the cake eaters – as a squad we are able to travel to the technical training events - this year the Orienteering Foundation session in South Wales rather than the Lakes one. Using more difficult terrain for training is key to navigational improvements and setting sights on race selections.

My final point is to ask for help from all the members in the region - to think about what made orienteering their sport – what attracted them to try the sport many years ago probably just in the forest and more recently what attracted them to try the newer formats (urbans, sprints MapRun for example)?

Have we drifted away from doing those things that attracted you to orienteering? Have you seen development activities in other regions and wished we did the same. If there are ideas and memories please share with your club or association officials because we would like to improve even more.

Thank you for your time listening to me

Ann-Marie Duckworth – EMOA Chair

A question was asked if we really needed to duplicate the Welfare Officer role at a regional level given we already had Welfare Officers for all clubs. Ann-Marie replied that she had contacted BOF Office and been told that we needed to align with Sport England requirements who expect to see a Welfare Officer at all levels, and make it easy for anyone raising concerns to be able to do so. So, yes, the region is expected to now have a Welfare Officer.

4. **Financial Secretary's Report**

Andy Nicholls circulated the accounts before the meeting to the committee for review.

Below is the income / expenditure statement for next year and outline for the year:

East Midlands Orienteering Association					
Income & Expenditure Account					
2024/25					
Income	2023/24	2023/24	2024/25	2024/25	
	Budget	Actual	Budget	Actual	Var
Membership	1,306.00	1,304.00	1,342.00	1,285.00	(57.00)
Event Levies	1,480.90	1,519.50	1,584.50	1,259.60	(324.90)
Interest	50.00	154.26	125.00	240.74	115.74
JK Surplus Received	0.00	0.00	0.00	7,120.35	7,120.35
EMJOS Income	1,500.00	901.00	640.00	1,083.33	443.33
EMJOS Fund Raising	150.00	10.00	150.00	606.41	456.41
Total Income	4,486.90	3,888.76	3,841.50	11,595.43	7,753.93
Expenditure					
EMJOS Expenses	3,500.00	1,989.28	1,654.00	2,398.41	(744.41)
EMJOS Squad Kit	0.00	647.41	0.00	0.00	0.00
Trophies & Certificates	300.00	277.42	300.00	245.26	54.75
Volunteer Development	2,000.00	0.00	0.00	1,084.63	(1,084.63)
Community Coaching Development	0.00	0.00	1,000.00	0.00	1,000.00
Grants to Clubs	0.00	500.00	1,500.00	0.00	1,500.00
External Conferences	200.00	0.00	0.00	0.00	0.00
Support for Senior/Talent Orienteers	1,000.00	1,124.34	1,000.00	250.00	750.00
Coach development	0.00	214.50	200.00	0.00	200.00
JK Surplus Paid Out	0.00	0.00	0.00	7,120.35	(7,120.35)
Sub total	7,000.00	4,782.95	5,654.00	11,098.64	(5,444.64)
Running costs					
Web licence and bank charges	85.00	84.53	110.00	205.04	(95.04)
Hire of meeting room	70.00	70.00	70.00	70.00	0.00
English Orienteering Council	371.05	363.00	382.95	415.00	(32.05)
Sub total	526.05	517.53	562.95	690.04	(127.09)
Total Expenditure	7,526.05	5,270.48	6,216.95	11,788.68	(5,571.73)
Surplus / (Loss)	(3,040.15)	(1,381.72)	(2,375.45)	(193.25)	(2,182.20)

Below is the balance sheet:

Balance Sheet				
	2023/24	2024/25	2024/25	
	Actual	Budget	Actual	
Current Account	10,419.76	8,183.31	49.70	
Deposit Account	2,550.80	2,411.80	12,727.61	
	12,970.56	10,595.11	12,777.31	
Represented by				
Accumulated fund	14,352.28	12,970.56	12,970.56	
Current year surplus / (loss)	(1,381.72)	(2,375.45)	(193.25)	
Carry forward	12,970.56	10,595.11	12,777.31	
Note EMJOS "Old" Clothing Stock	Negligible	Negligible	Negligible	
Note EMJOS "New" Clothing Stock	341.25	250.00	288.75	
I have examined the accounts and confirm they agree with the underlying records				
		Roger Edwards		

RW Edwards 9/8/2025

2024/25 Accounts

Andy provided the following details on the accounts:

Context

The 2024/25 financial year overall ended favourably to the budgeted position, incurring only a small loss rather than the much larger loss that was forecast, primarily down to not funding any club-led projects or awarding as many talent support grants as expected.

Aside from this, the major non-recurring items in the Income & Expenditure account were receipts of the region's share of the surplus from the 2024 JK and eventual payments of those amounts to the clubs, with no impact on the EMOA other than a small amount of bank interest earned in the intervening period.

The training day for organiser, planners, controllers and mappers at Martinshaw last October helped continue to develop the region's volunteers.

Income from membership and events was lower than forecast but the EMOA clubs were still able to provide a varied selection of events. EMJOS has also continued to provide a good range of opportunities for the small number of younger orienteers within the region who also helped fund their own activities with some well supported coffee and cake sales – the secret to every good orienteering event!

As this is my first year in the role, I'd like to thank Paul Young for his kind help during the handover period, Roger Edwards for very promptly examining the final accounts, support from Ann-Marie and the rest of the committee and to the many people who helped with the change of bank mandate so that we now have only current committee members on the mandate and appropriate security restrictions over online banking.

Membership

EMOA Membership at 30 June 2025 was 462. This represents a small decrease of 21 compared to the final 2024 figures, back closer to the 2023 levels.



	Members	Units
2025	462	344
2024	483	358
2023	454	336
2022	469	349
2021	485	361
2020	504	367
2019	582	422

2025 membership figures compared with 2024

	2025	2024
Senior	244	262
Young Adult	10	7
Junior	10	6
Family	80 (140 Sen, 8 YA & 50 Jun)	83 (150 Sen, 7 YA & 56 Jun)
Totals	344 units	358 units

2024/25 Accounts

The EMOA year end is 30th June 2025, Roger Edwards has reviewed the accounts and provided the following statement:

"I have examined the accounts and confirm they agree with the underlying records."

A copy of the noted accounts is attached for the record.

Roger is thanked for again being the independent financial examiner of the accounts.

EMOA generated a small loss of £(193.25) for the 2024/25 year.

The Budget for the same period was for a loss of £(2,375.45).

Variances to the Budget are set out below:

Membership – Income from membership of the EMOA clubs was £57 lower than forecast, although £16 for those joining in June 2025 was only paid over to EMOA in July and so isn't reflected in these figures. After the previous year's surprise increase reversed the trend of decline in recent year, this maybe points towards numbers stabilising or declining again in the future.

Event Levies – Income from events during the year was £325 lower than forecast, despite including £50 from the NOC Clifton event from June 2024 which was paid over in July 2025 and so doesn't really relate to the 2024/25 financial year. There were 20 regional/national events compared to 24 budgeted with 2 of the events causing the difference being the BUCS Birchen Edge event (DVO) not being able to incorporate an open event and Ollerton Pit (NOC) being cancelled. The best attended event by far was the CompassSport Cup heat at Clumber Park

(NOC), followed by Carsington Pastures (DVO), Walesby Forest (NOC) and Derby City Urban (DVO). The clubs across the region have also continued to provide orienteers with a significant number (58) of local events during the year that don't incur EMOA levies.

Interest – Bank interest was £116 higher than forecast due to the continued high level of the Bank of England base rate plus the £7,120 JK surplus that we received in October and paid over in January/February.

EMJOS income and fundraising – Income relating to EMJOS included contributions from participants (including those from other regions for shared training activities) for many training and competition events of which Ann-Marie will no doubt give you more detail in her report. In addition, a small amount of donations were received during the year. Overall this was £443 higher than forecast, plus the fundraising activities from cake sales which were £456 higher than forecast too. This helped fund the higher cost of EMJOS activities (see below).

EMJOS expenditure – Expenditure was £744 higher than forecast, which was more than offset by the additional income from members and other regions.

EMJOS squad kit – During the year 2 training tops were issued free of charge to junior members.

Trophies and Certificates – Expenditure was £55 lower than forecast, despite replacing the W14 East Midlands Championships trophy.

Volunteer development, Grants to Clubs, External Conferences, and Coach Development – Expenditure in these areas combined was £1,615 lower than forecast. There were no applications for grants to clubs which was the major reason for this. The training day in October 2024 at Martinshaw for organisers, planners, controllers and mapper was the main area of spend but it should also be noted that £110 is included for room hire for the September 2025 development conference, paid in advance.

Support for Senior / Talent Orienteers – 2024/25 saw only one application for support for the orienteering talent in the region – enabling that individual to participate in international competition overseas. This resulted in an underspend of £750 compared to the budget.

Web licence and bank charges – These costs were £95 higher than forecast, as we followed our webmaster's advice to upgrade the EMOA website's security. We also received some good news from the bank, advising us that the £5 monthly bank charges will no longer be payable from July 2025.

Hire of meeting room – These costs are in line with the forecast. The continued use of Zoom for some of the committee meetings has been successful. It is expected that a "blended" approach to meetings will continue into 2025/26.

English Orienteering Council – Payments to EOC are £32 higher than forecast due to increasing costs in attending competitions (JHI/SHI/VHI/Interland) and less members in the English regions to spread these costs between. It should be noted that competitors' contributions were also increased, other than for JHIs.

EMJOS – Memorandum

All numbers are included within the EMOA numbers above.

Income for EMJOS activities (plus bank interest of £240.74) totalled £1,930.48.

Costs for EMJOS activities totalled £2,398.41, resulting in a net deficit for the year related to EMJOS of £(467.93).

2024/25 Income from event levies.

Event Date	Club	Event	2024/25 Income (less £25)	Seniors 50p	Juniors 10p
02/06/24	LEI	EMUL 2024 Ibstock Urban Ibstock TBC	1.70	0	0
30/06/24	NOC	East Midlands Urban League 2024 Clifton, Nottingham	50.20	147	17
14/07/24	DVO	EMUL 2024 Chesterfield Urban Chesterfield	53.40	154	14
11/08/24	LEI	EMUL 2024 Coalville & Whitwick Urban Coalville & Whitwick	37.10	123	6
18/08/24	LOG	EMUL 2024 Lincoln City Urban Boultham Park	51.70	152	7
29/09/24	DVO	EMOA League 2024 Calke Park Calke Park	72.40	189	29
06/10/24	NOC	East Midlands Urban League 2024 Nottingham City	73.10	193	16
20/10/24	LOG	EMUL 2024 LOG Urban Bourne	24.60	99	1
27/10/24	LEI	EMOA League 2024 Cademan Cademan and Thringstone Woods	40.50	128	15
17/11/24	NOC	East Midlands League 2024 Shirebrook Wood	53.70	155	12
15/12/24	LEI	EMOA League 2024 (Outwoods. Middle Distance) Outwoods	68.90	185	14
22/12/24	NOC	East Midlands League 2024 Walesby Forest & Boughton Brake	87.90	221	24
01/01/25	DVO	UK Urban League 2025 Derby City Chester Green, Derby	84.70	215	22
19/01/25	LEI	EMOA League Boothorpe Hanging Hill & Boothorpe	46.90	142	9
09/02/25	LOG	EMOA League 2025 South Common	37.70	124	7
16/02/25	LEI	EM Championships 2025 Martinshaw and Ratby Woodlands	65.80	177	23
23/02/25	NOC	CompassSport Cup Heat Clumber Park	163.60	368	46
23/03/25	NOC	EMOA League 2025 and YBT Heat Silverhill Woods	38.50	122	25
18/05/25	NOC	East Midlands League 2025 Bramcote Hills & The Hemlockstone	54.20	153	27
01/06/25	DVO	EMOA League 2025 Carsington Pastures Carsington Pastures	93.70	229	42
08/06/25	LEI	EMOA League 2025 (Irchester) Irchester	26.60	97	16
29/06/25	DVO	EMUL League 2025 Wirksworth Wirksworth	32.70	113	12
Totals			1,259.60	3,486	384

Levy Analysis

	Events	Levy	Entrants	Seniors		Juniors	
				Qty	%	Qty	%
2024/25	22	1,260	3,870	3,486	90%	384	10%
2023/24	27	1,520	4,831	4,077	84%	754	16%
2022/23	27	1,454	4,932	3,997	81%	935	19%
2021/22	21	1,223	3,860	3,398	88%	462	12%
2020/21	6	322	1,064	914	86%	150	14%
2019/20	19	1,505	4,531	3,755	83%	776	17%
2018/19	24	1,502	4,739	4,071	86%	668	14%
2017/18	25	1,367	4,560	3,840	84%	720	16%
2016/17	30	1,747	6,093	4,718	77%	1,375	23%
2015/16	32	2,036	6,917	5,360	77%	1,557	23%

5. Approval of Balance Sheet and Income and Expenditure sheet:

A question was asked from the floor, if the cap that has been set for individual members to receive funding in a financial year needs reviewing (as costs are going up), in particular for junior funding. It was agreed that the committee would take the action away and consider this going forward.

The balance sheet was approved by the meeting.

Proposer: Ursula Williamson Second: Amanda Roberts

The floor unanimously approved the balance sheet and income and expenditure sheet for last year.

6. Development Co-ordinator's Report

Development Conference - John Hurley started by saying that the Development Conference held at Rushcliffe last week seemed to be a good success. However, the session had run out of time to discuss future development activities across the region. John had received 3 ideas from a LEI member (Matt White) which included:

- A regional schools championship (There are already schools championships within each county and maybe the winners could compete for a regional championship)
- Coaching days specifically aimed at younger children
- Using funding to try to get better university club tie ins.

These were just some ideas that John would look at going forward, but he welcomed more ideas from members as to where we should focus the development funding.

Development Plan – The EMOA Development Plan is now available on the revamped EMOA website at <https://emoa.org.uk/development-plan/>.

Club Development Activity – In terms of the individual clubs, DVO now have a map run project funded by Sport England for a period of 2 years. They also have some MapActive courses (and supporting local events) funded by the Orienteering Foundation. NOC are continuing with MapActive courses and a Club Coaching Day. LOG have restarted their club evening sessions which includes some club coaching. They are also starting a MapRun series in October. LEI have evening MapRun / Coaching through the winter.

There were no formal applications from clubs for development funding in the past year. So far, there has been one preliminary enquiry from DVO for assistance to fund their Development Official to look at their social media (a funded position). A question was asked if it would be possible to extend the role to a regional role and John stated that once he had more information on the proposal he would share and the committee could discuss whether that might be possible.

7. **Election of Principal Officers:**

John Woodall took over the chair as EMOA President for the election of officers and started by thanking the current committee for all their work to keep orienteering going in the East Midlands over the last year. John gave special thanks to the new Chair and Financial Secretary for their work, and to John Hurley for his work in bringing forward the Development Plan and activities. John also thanked Ursula for fulfilling 3 roles in pulling together the fixtures for EMOA. In addition John thanked the secretary Mike Gardner for all his work in the role which is now over 20 years.

The proposals for the main 4 posts are shown below:

Post	Nominee
Chair	Ann-Marie Duckworth (DVO)
Vice-Chair	Vacant
Financial Secretary	Andy Nicholls (LEI)
Development Co-ordinator	John Hurley (DVO)

The Principal Officers for the year 2025-2026 listed above were unanimously elected by a show of hand of those present and thanked for their willingness to both stand and serve.

Proposed by: John Woodall (NOC) Seconded by: Ernie Williams (LEI)

Ann-Marie then took over the chair and asked people to help look for a new Vice-Chair as we need one as soon as possible.

8. **Other EMOA Officers:**

Members of the Association shown below had expressed their willingness to continue to undertake for the year 2025-2026 the non-elected roles as listed and were thanked en-bloc for their continued service to and for the Association's membership.

Post	Nominee
Mapping Advisor	
Coaching Co-ordinator	Hilary Palmer (NOC)
EM Junior Squad	Ann-Marie Duckworth (DVO), aided by Andy Simpson (LEI)
EM League	Ursula Williamson (LEI)
Urban League	Ursula Williamson (LEI)
Regional Fixtures Secretary / Event Scheduling Committee	Ursula Williamson (LEI)
President	John Woodall (NOC)
Minutes Secretary	Mike Gardner (DVO)
EMEWS Editor	Mike Gardner (DVO)
Webmaster	John Cooke (DVO)
Welfare Officer	

NB: The Club Representatives for DVO, LEI, LOG, and NOC on the EMOA Committee are nominated by their Clubs.

9. **Appointment of Independent Financial Examiner:**

Roger Edwards agreed to continue as Independent Financial Examiner for the next year. Roger was again thanked by the meeting for performing this role.

10. **Budget Projections and Recommendations for membership fees and event levies:**

At this point in the meeting Andy Nicholls went through each of his recommendations and Budget proposals for 2025-2026 (see below), along with a long term forecast for 2026-2027 and 2027-28.

Some of the key points are highlighted below:

INCOME

- **Membership** – Assumes no change to the number of EMOA members following a few years of relative stability (after declining previously for many years). Assumes no change in current (2025) membership levy rates either.
- **Event levies** – In line with stable membership levels, assumes no change to the attendance levels at events generally and therefore the levy income receivable. No changes forecast to the current (2024/25) event levies per person or the de minimus level kept by the clubs. Assumes an extra 2 “small” events compared to 2024/25 (in line with the draft published schedule) and 2 “large” events in each of the next 3 years – the large events being Midlands Champs x 2, EMOA Champs x 3 and CompassSport Cup Heat x 1. In addition we have the British Night Champs in the region.
- **Sponsorship and other income** – None received since 2021/22/ None assumed.
- **EMJOS Income** – Contributions from participants in relation to Peter Palmer Relay (£90), JIRCS (£320), Autumn training (£320), November Lake District (£60) and 4 local (£160).
- **EMJOS Fund Raising** – Cake sale planned for Midland Champs event this year. Assumed relatively low value of income – hopefully there will be some upside to boost EMJOS reserves.

EXPENSES

- **EMJOS Expenses** – Forecast cost Peter Palmer Relay (£330), JIRCS (£830), Autumn training weekend (£810), November Lake District (£290) and 4 local (£260).
- **EMJOS Squad Kit** – Previous squad kit purchase in 2023/24. Sufficient stock remains adequate, next purchase expected 2027/28. Kit issued FOC to squad members.
- **Trophies & Certificates** – Budget in line with recent spend. Some new trophies required for new age categories over time, plus replacements for damaged ones.
- **Volunteer Development** – EMOA Development Conference planned for later this year.
- **Community Coaching Development** – no specific development of coaches just for EMOA/EMJOS likely next year.
- **Grants to Clubs** – Regional or club-based development activities and projects. Only one £500 grant given recently but set at £1,000 for the next year to allow some investment in development work undertaken by clubs.
- **Support for Senior / Talent Orienteers** – lower last year but assume only a temporary dip.
- **Coach Development** – First aid, safeguarding courses, etc. for key EMOA / EMJOS members. In line with costs from 2023/24 as no spend last year.
- **Web Licence and Bank Charges** – Increase due to purchase of SSL certificate mainly (in actual 2025/25 costs) then small increases factored in too. HSBC bank charges reduced to zero from 1st July.
- **Hire of Meeting Room** – Assumes continued approach to meetings which uses a physical venue for 2 meetings a year, then Zoom for rest of the meetings.
- **English Orienteering Council** – in line with assumed number of Senior / Young Adult members in the region. Small increases each year to the rate per member assumed in line with warnings of increasing costs for home internationals.

The proposed Budget for the year 2025/26 is set out below for the A.G.M.

East Midlands Orienteering Association								
FY 2025/26 Budget v1								
	2021/22	2022/23	2023/24	2024/25	2025/26		Memorandum	
INCOME	Actual	Actual	Actual	Actual	Budget v1	Var	2026/27	2027/28
							LTF v1	LTF v1
Membership	1,312.00	1,280.00	1,304.00	1,285.00	1,266.00	(19.00)	1,668.00	1,668.00
Event Levies	1,222.90	1,453.90	1,519.50	1,259.60	1,515.00	255.40	1,928.00	1,928.00
Interest	0.82	26.45	154.26	240.74	125.00	(115.74)	100.00	75.00
Other income	127.50	0.00	0.00	7,120.35	0.00	(7,120.35)	0.00	0.00
EMJOS Income	668.00	693.00	901.00	1,083.33	950.00	(133.33)	1,045.00	1,150.00
EMJOS Fund Raising	186.50	142.00	10.00	606.41	200.00	(406.41)	200.00	200.00
INCOME	3,517.72	3,595.35	3,888.76	11,595.43	4,056.00	(7,539.43)	4,941.00	5,021.00
EXPENDITURE								
EMJOS Expenses	1,312.55	2,891.07	1,989.28	2,398.41	2,520.00	(121.59)	2,772.00	3,449.00
EMJOS Squad Kit	0.00	0.00	647.41	0.00	0.00	0.00	0.00	550.00
Trophies & Certificates	171.00	269.00	277.42	245.25	250.00	(4.75)	300.00	250.00
Volunteer Development	60.00	218.34	0.00	1,084.63	275.00	809.63	975.00	400.00
Community Coaching Development	124.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grants to Clubs	0.00	0.00	500.00	0.00	1,000.00	(1,000.00)	500.00	500.00
Support for Senior/Talent Orienteers	457.10	1,012.90	1,124.34	250.00	750.00	(500.00)	750.00	750.00
Coach development	0.00	171.00	214.50	0.00	200.00	(200.00)	200.00	200.00
Other expenses	0.00	0.00	0.00	7,120.35	0.00	7,120.35	0.00	0.00
Sub total	2,124.89	4,562.31	4,752.95	11,098.64	4,995.00	6,103.64	5,497.00	6,099.00
Running costs								
Web licence and bank charges	58.33	79.53	84.53	205.04	150.00	55.04	155.00	160.00
Hire of meeting room	30.00	60.00	70.00	70.00	70.00	0.00	70.00	80.00
English Orienteering Council	371.00	353.00	363.00	415.00	430.00	(15.00)	438.00	446.00
Sub total	459.33	492.53	517.53	690.04	650.00	40.04	663.00	686.00
EXPENDITURE	2,584.22	5,054.84	5,270.48	11,788.68	5,645.00	6,143.68	6,160.00	6,785.00
Surplus / Loss	933.50	(1,459.49)	(1,381.72)	(193.25)	(1,589.00)	(1,395.75)	(1,219.00)	(1,764.00)
Balance Sheet 30 June 20xx								
	2021/22	2022/23	2023/24	2024/25	2025/26		2026/27	2027/28
	Actual	Actual	Actual	Actual	Budget v1	Var	LTF v1	LTF v1
Current Account	11,823.92	11,030.05	10,419.76	49.70	49.70	0.00	49.70	49.70
Deposit Account	4,351.85	3,322.23	2,550.80	12,727.61	11,138.61	(1,589.00)	9,919.61	8,155.61
	16,175.77	14,352.28	12,970.56	12,777.31	11,188.31	(1,589.00)	9,969.31	8,205.31
Accrual - EOC Contribution	(371.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accrued Income - BOF June	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accrual - Bank Charges	(5.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	15,811.77	14,352.28	12,970.56	12,777.31	11,188.31	(1,589.00)	9,969.31	8,205.31
Represented by								
Accumulated fund	14,878.27	15,811.77	14,352.28	12,970.56	12,777.31	(193.25)	11,188.31	9,969.31
add surplus	933.50	(1,459.49)	(1,381.72)	(193.25)	(1,589.00)	(1,395.75)	(1,219.00)	(1,764.00)
Carry forward	15,811.77	14,352.28	12,970.56	12,777.31	11,188.31	(1,589.00)	9,969.31	8,205.31
Note EMJOS "Old" Clothing Stock	Negligible	Negligible	Negligible	Negligible	N/A	-	N/A	N/A
Note EMJOS "New" Clothing Stock	N/A	N/A	341.25	268.75	200.00	(88.75)	100.00	550.00
Memo								
EMOA contribution to EMJOS	1,000.00	1,000.00	800.00	600.00	800.00		800.00	2,000.00
EMOA "Profit"	390.73	(429.87)	(610.29)	(325.32)	(1,144.00)		(592.00)	(1,190.00)
EMJOS "Profit"	542.77	(1,029.62)	(771.43)	132.07	(445.00)		(627.00)	(574.00)
EMJOS "Balance"	4,351.85	3,322.23	2,550.80	2,682.87	2,237.87		1,610.87	1,036.87

Proposed by: Andy Nicholls (LEI) Seconded by: John Woodall (NOC)

"That those present approve the Budget headed 'East Midlands Orienteering Association FY 2025/26 Budget v0.1' as set above". The proposal was carried nem con.

11. Fixing of Charges:

It was proposed that the above budget had been based on the assumption that there would be no change in the existing rates for members and levies for events.

Membership Rates

£3 per Senior member.

£3 per Young Adult member

£1 per Junior member.

Levies

£0.50 per Senior and £0.10 per Junior with the first £25.00 continuing to be retained by the organising club.

Proposed by: Andy Nicholls (LEI) Seconded by: Ursula Williamson (LEI)

"That the above membership rates and levies are retained for the next calendar year." Proposal carried nem con.

12. Changes to the EMOA Constitution and Standing Orders:

One change made during the year to the standing orders (in the constitution changes can be made to the standing orders by the Executive Committee, but the AGM must be informed of these changes). The change was in relation to the Independent Financial Examiner (IFE) role. The constitution stated that the IFE must be from a different club to the Financial Secretary. The wording has been changed to replace must with the word preferably (i.e. the IFE would preferably be from a different club) – If we had not made the change we would need to have tried to find a new IFE!

13. Feedback on EMOA Champs Course / Age Class combinations

Iain Phillips (along with John Hurley) had been reviewing the responses to a survey after this year's event on EMOA Championship age class combinations. This all started because a few years ago British Orienteering created an updated list of age / class combinations for championship events. Since then EMOA have tended to stay with their agreed age / class combinations, but some people had questioned this.

The results of the survey were that around 60 of the 180 competitors replied to the survey. There was no real problem recorded of anyone with their age class combinations in the survey as long as EMOA planners continue to be sensible. Discussion followed and one concern raised was the young juniors and whether the course used for younger juniors should be a championship course.

The action agreed was that Iain would come back with a final proposal that would be agreed by the EMOA committee (after review) and used in future EMOA Champs events.

14. Chairs Plans for Coming Year: 2025/26

In the coming year Ann-Marie stated she wanted to help John Hurley in prising out people's ideas for development, and look to support new proposals going forward. There must be lots of ideas out there on how we can improve participation, so we want to hear from folk, and potentially experiment with new ideas going forward.

15. Any Other Business:

A question was asked from a LOG representative if it was possible to have events on the same days as major events such as JK, British, Scottish 6 day, etc. The response was that regional events are not expected to be held on the same weekend as a major event, however, local events can take place. One of the major limiting factors might be that the likely controllers for events are those most likely to want to attend the major events.

A LOG representative also thanked NOC for having the NOC Campus event on 17th August as it was good training for the British Sprint weekend on Aug 30th/31st.

A further point raised was that regions are expected to put on an event the day before a major event (like the Midland Champs). However, this probably proved detrimental to LEI as

attendance at Hamilton event was quite low. We should feedback to Fixtures that it may not always be appropriate to have to have a double headed weekend.

16. Close of formal meeting:

The Chair formally closed the 61st EMOA AGM at 21:04.

The next EMOA Committee meeting is 10th November 2025 in Pace Room, Clifton.