# East Midlands Orienteering Association Executive Committee Meeting – 4 November 2024

Item No	Description	Action
	t: Trudy Crosby (LOG), Ann-Marie Duckworth (DVO), Mike Gardner (DVO), John Hurley (DVO), Andy Nicholls (LEI), David OI Hilary Palmer (NOC), Iain Phillips (LEI), Ursula Williamson (LEI), and John Woodall (NOC)	ivant (NOC), Pauline Olivant
	Meeting held in Pace Room, Clifton Village.	
1.	Apologies for Absence: There were no apologies.	
2.	<b>Approval of Minutes of Meeting on 1st July 2024</b> – A minor change to venue of next meeting was agreed. The minutes of the July meeting were approved unanimously by all attendees.	
	Proposed: John Hurley; Seconded: Ursula Williamson	
3.	<b>Website version of minutes</b> – It was agreed the individual amounts of funds provided for talent support would be removed from the minutes, otherwise they were ready for publication to the website.	Mike Gardner to make change and inform webmaster to publish minutes.
4.	Actions Outstanding from previous minutes (not covered elsewhere)	
	<ul> <li>a) Item 3 – Mike Gardner to inform webmaster – done and uploaded to EMOA website.</li> <li>b) Item 4 – Paul Young to work out (possibly with new Financial Secretary) how to get bank mandate updated for new signatories – see later in minutes.</li> <li>c) Item 4 – Committee members to consider possible names for new Vice-Chair – No volunteers forthcoming. We still need a new Vice-Chair so club reps asked to continue to ask around clubs for a volunteer.</li> <li>d) Chris Phillips to circulate proposal for the classes/course combinations to be used at the 2025 EMOA Champs – Chris provided a suggestion and will discuss under Fixtures.</li> <li>e) Item 6 – John Hurley to send out request to all course tutors for the facilities they need and a brief overview of the course content – John did this.</li> <li>f) Item 6 – Chris Phillips to contact the regional clubs to inform them of the courses and ask for any members who need training – Chris did this</li> <li>g) Item 6 – Trudy Crosby to chase up Craig Lucas on what support is required for the updates to the LOG website. Trudy has chased him up and still awaiting the details. Will follow up.</li> <li>h) Item 6 – All committee members to review development plan and provide any feedback to John Hurley – John did not get any responses so Development Plan stays as is.</li> <li>i) Item 6 – Paul Young to ensure the 2024/2025 budget has £2,000 set aside for development projects – Done</li> <li>j) Item 10 – Mike Gardner to compare the urban league results and numbers based on the two scoring systems for the league. Mike circulated this before meeting and will discuss under Fixtures.</li> </ul>	Club Reps to ask around to see if we can find a new Vice-Chair.  Trudy Crosby to chase up Craig Lucas on what is required for LOG website update

k)	Item 11 – Pauline Olivant to provide Lagan Valley job description for LEI. Pauline brought description along to
	meeting and shared with committee. A whole project is being pulled together under Orienteering Foundation to
	look at the area and Pauline will provide further feedback when available.

- l) Item 14 Mike Gardner to add a slot for Development Co-ordinator in the EMOA AGM Agenda did this.
- m) Item 14 Trudy Crosby to take on EMOA Trophies Officer role. The non-allocated trophies are held by Chris Phillips currently and will keep until 2025 EMOA Champs in February. Trudy to chase up recipients of last year's trophies to ensure they are returned for 2025 event.
- n) John Woodall to book Pace Room Clifton for November meeting done.

# 5. Financial Secretary's Report

A summary of the transactions in the last period are set out below.

#### Income

Membership income of £15 is slightly lower than for the same period last year. Over 85% of the annual membership renewals take place between November and January so this should not be a concern at this time.

Event Levies of £405 is slightly higher than last year for the same number (8) of events. [All levy payments from member clubs are up to date.]

Interest of £66 is in line with expectations, and we expect both the amount of funds in the interest bearing account and the interest rate to decrease as the financial year progresses.

Sponsorship and other income of £7,120.35 we believe is the EMOA region clubs' share of the 2024 JK profits. This will be passed to the member clubs in due course - to be discussed further.

EMJOS income of £700 relates to participant contributions for Peter Palmer Relay (x4), JIRCS (x6), Hawkshead (x1) and November Classic (x6).

EMJOS fund raising of £147 represents donations from volunteers in lieu of expenses.

# **Expenses**

EMJOS Expenses of £1,581 includes payments in relation to PPR (£328), JIRCS (£683), Hawkshead (£170) and November Classic (£400). Further costs are expected in relation to both Hawkshead and the November Classic. Community Coaching Development costs of £975 includes the cost of venue hire and catering for the recent EMOA Development Conference.

Web Licence and Bank charges of £20 is four months bank charges from HSBC.

#### **Bank Mandate**

Andy has been working with Paul Young since taking over the role of Financial Secretary. They want to get the bank mandate updated to make sure the 4 officers on the committee re signatories going forward.

The following resolutions were passed relating to updating the HSBC banking facilities following multiple changes over the years to the EMOA committee.

**Trudy Crosby** to chase up recipients of last year's EMOA Champs trophies to ensure they are returned for 2025 event.

- A) As the EMOA has no physical location itself, to move the correspondence address with HSBC to be the personal address of the new Financial Secretary (Andrew Nicholls, 4 Lancers Drive, Melton Mowbray, Leicestershire, LE13 0SY)
- B) To change the Primary User for HSBC internet banking from Paul Young to Andrew Nicholls, with the aim of setting up as soon as possible after this is done dual authorisation of all payments by any 2 of the 4 signatories per the new mandate (see below)
- C) To change the bank mandate for all HSBC accounts as per this resolution:
- 1) The Bank (HSBC) is authorised to act on the following agreements/instructions entered into or given by those persons specified by the EMOA for giving those instructions as follows:
- instructions to make payments on behalf of the EMOA including signing, issuing or authorising cheques, inter account transfers, standing orders, direct debits and electronic payments irrespective of whether the accounts are in credit or debit (even if the payment causes an account to be overdrawn or exceed any agreed overdrawn limit);
- any instruction to stop a payment on any account in accordance with the applicable provisions in the account terms and conditions;
- any agreement(s) signed on behalf of the EMOA for or relating to electronic and/or telephone banking services of
  any kind whatsoever, and the EMOA acknowledges and accepts there's a power to delegate (including the power
  to sub-delegate) the operation of these services as set out in the terms and conditions governing these services.
  These services are extensive; for example, they include making payments, administering accounts and applying
  for new products and services including credit;
- enter into any agreement(s) signed on behalf of the EMOA for or relating to debit, credit, charge or any other card facilities of any kind whatsoever, and the EMOA acknowledges and accepts there's a power to delegate (including the power to sub-delegate) as set out in the terms and conditions governing these card facilities:
- any agreement(s) signed on behalf of the EMOA for or relating to credit facilities of any kind whatsoever, including borrowing facilities, overdraft facilities and other transactions which have the commercial effect of borrowing;
- instructions to deliver any item held on behalf of the EMOA by the Bank in safe keeping; and
- any other instructions in respect of any other transactions with the Bank (including administering the existing accounts and opening or closing additional accounts or services)
- Signing Rule option 2 selected any two signatories together
- 2) That any two authorisers are authorised by the EMOA to sign this mandate
- 3) That the following are authorised by the EMOA to provide changes to the list of signatories, and the Bank may rely on such lists. Option 2: any two authorisers together selected.

Mike Gardner to ensure minutes contain appropriate wording and send a signed copy to Andy Nicholls. Andy Nicholls to send signed forms to HSBC. 4) The resolutions be communicated to the Bank and remain in force until changed by a resolution passed by the EMOA

The new signatories to be Andrew Nicholls (Financial Secretary), Michael Gardner (Secretary), John Hurley (Development Co-ordinator) and Ann-Marie Duckworth (Chair).

The meeting unanimously agreed to these resolutions.

#### **JK Finances**

EMOA has received income from the JK of around £7,000. There seems to have been no formal agreement in place as to how this was to be shared between the clubs, though an informal agreement seemed to have been that the sum received by each club should be based on the number of helpers provided on each day. The complication is that LOG and NOC actually provided assistance on the days run by WMOA (the majority of helpers on the LEI event and DVO events were from those clubs). The question was raised as to how the money should be split and whether the EMOA assistance at the WMOA days was to be paid out of the WMOA share of the JK profits (not the EMOA share).

Hilary Palmer to consult Andy Yeates (JK Co-ordinator from WMOA) as to the approach they expected to take.

**Trudy Crosby and Pauline Olivant** to collate numbers of helpers provided by LOG / NOC. **lain Phillips** also had a few helpers from outside LEI on day 1 so will calculate those numbers. The DVO day was staffed by just DVO members.

We will not distribute the monies to clubs until we know the result of these discussions with WMOA.

A post meeting note – it was suggested that if know numbers of helpers we simply provide a £30 per head to the clubs and split the remainder of the money between LEI/DVO. There had also been a proposal to take the money received by EMOA and split I into thirds, (1/3 to LEI, 1/3 to DVO, final 1/3 split between NOC and LOG – in effect 1/6 each).

**Follow up as Hilary has had reply from Andy Yeates to effect** "The association profits were split 50/50 between WMOA and EMOA. Chris Phillips, as EMOA Chair at the time, will be able to tell you how the EMOA money was to be distributed." Which to me implies we will not get anything from WMOA pot, so we must decide how to split the monies we have in EMOA. **Mike Gardner** to add item to agenda for next meeting for final decision.

Hilary Palmer to consult Andy Yeates (JK Co-ordinator from WMOA) as to the approach they expected to take.

Trudy Crosby and Pauline
Olivant to collate numbers of
helpers provided by LOG /
NOC. Iain Phillips also had a
few helpers from outside LEI
on day 1 so will calculate
those numbers.

**Mike Gardner** to add item to agenda for next meeting for final decision on distribution of JK profits.

# 6. Development

# Officials Training Day 2024

**Organisers Course:** Chris Phillips (tutor) +5 – David Jenkinson, Karen White (LEI), Nicky Hart, Anne Kayley-Burgess, Jane Kayley-Burgess (DVO).

**Planners Course:** Mike Gardner (tutor) +7 – Ben Cluderay (LOG), Richard Beadle (NOC), Erin Weatherstone (OD), Andy Nicholls, Steve Martin, Carol Stynes-Martin, Matt White (LEI)

**Controllers Course**: Ranald Macdonald (tutor) + 5 – David Cladingboel (LEI), Keith Willdig (OD), Stuart Swalwell, Ann-Marie Duckworth, John Duckworth (DVO).

**Mapping Workshop:** David Olivant (leader) + 8 - Richard Parkin, Sal Chaffey, Chris Millard (DVO), Alan Gould, Andrew Ridgway, David Cooke (NOC), Simon Starkey, John Marriott (LEI)

The day seemed to go well and have had some good feedback.

#### **Development Projects**

### Firm applications for EMOA funding

None currently in progress.

# **Preliminary expressions of interest**

LOG/24/1 Club website update – awaiting further information from LOG.

### Club-funded development projects

DVO/24/3 MapRuns 2024/25/26. DVO have been awarded a Sport England grant of £5,050 which will fund most of the costs of 36 MapRun events over the next two years, which are to be co-ordinated by the Club Development Officer with the aim of attracting new participants from running and other sporting clubs.

DVO/24/4 MapActive courses and level D events 2024/25. DVO have been awarded a grant from the Orienteering Foundation of £3000, delivered in 2 tranches, the second conditional on demonstrating delivery of phase 1. This grant covers 2 MapActive courses, a Level D programme of 10 events and a Navigation festival for newcomers at Hardwick or a similar venue

NOC/24/1 MapActive. Learn advanced mapreading skills applicable to a range of outdoor activities, and practice them at an orienteering event.

LEI no information supplied

LOG no information supplied

**John** asked that clubs provide any development information to him so he can disseminate among other clubs

# **EMOA 2025 Officials Conference**

John stated that normally we alternate between an Officials Training Day and an Officials Conference each year, so in 2025 we should be looking to put on an officials conference. John requested club reps to go back to the clubs and ask for any topics they would like to see raised at the Officials conference next year and let him know what topics need covering.

In the meeting it was suggested that:

- the details for the Very Short Green course should be one topic, as in some events this is still not being planned
  well. Hilary Palmer stated she would pull an article together for EMEWS on this as needed some of this out there
  as next year the course is covered by EMOA League.
- Course lengths and getting them right for all competitors was also suggested.
- Land access policies was also another area we might consider

Club Reps to provide any development information to John Hurley so he can disseminate among other clubs.

Club Reps to go back to the clubs and ask for any topics they would like to see raised at the Officials conference next year and let John Hurley know what topics need covering

Hilary Palmer to write an article for EMEWS on Very Short Green course planning.

## 7. Coaching

- 1) Chris Millard (DVO) has now completed the new Orienteering Coaching Qualification.
- 2) Andy Simpson (LEI and EMJS Coach) is well under way in completing his qualification.

#### 8. EMJOS

### **EMJOS May to November 2024**

#### Training, events and JROS Camps

This year Eoin took part at his first JROS camp at Laganlia – really throwing himself into the week's activities and making new friends.

Ellie travelled out to the Czechia camp to experience a very different terrain to that of the East Midlands and Scotland. She will also be attending the Hawkshead JROS weekend in the Lakes at the end of November.

Early 6<sup>th</sup>&7<sup>th</sup> September an East Midlands combined team entered the Peter Palmer Relay (night/day 4 leg Day Break Bowl, Cockermouth West Cumbria) –see the write up by the juniors from LOG, DVO and LEI, in EMEWS and the report by an orienteering-Dad in NEWSTRACK (DVO newsletter).

JIRCS 2024 (28<sup>th</sup> & 29<sup>th</sup> September) Individuals in the Forest and Dean (Mallard's Pike) and Relays at the accommodation on the Mendip Hills Somerset – a small team of 6 athletes competed, with our final position being 11<sup>th</sup> from 12 regions. Our front runners on the individual day were Ellie and Eoin (LEI) who both came 7<sup>th</sup>. Our Women's relay team (Ellie, Cara, Hannah) came 9<sup>th</sup> and the Men's (Eoin, Imogen, Josh) 23<sup>rd</sup>. For such a small number of runners compared to the big squads that fielded a full 24 runners, we did very well.

November Classic New Forest training weekend away with West Midlands Junior Squad (Interland competition in Holland, selection race top 14yo and older, Nov 3<sup>rd</sup>). It was an ideal training session in Bramshaw Woods on the Saturday to hone the compass bearing skills on very clear terrain. We had 6 EM and 9 WM juniors and many adult coaches and top orienteers assisting Andy Simpson (LEI) with another one of his coaching sessions.

The competition courses on the Sunday were long and demanded the use of the compass to run on a bearing, with the footpaths not always obvious with the leaf fall.

# **Future training and events**

17<sup>th</sup> November is NOC Shirebrooks event where EMJOS will be selling cakes and hot drinks.

15<sup>th</sup> December training – fun session with WMJS at LEI Outwoods event.

Teaming up with NOC club for their planned training in Sherwood Forest.

Joining up with neighbouring squads will probably fill the calendar in the spring.

	EMJOS are now actively taking juniors in the region who are at Orange level, in an attempt to coach them and give them practice sessions for the skills needed for the harder courses when they move up age classes (14, 16 and 18 years old Light Green to Brown).				
	Ann-Marie Duckworth EMJOS coach and coordinator, Andy Simpson and Toni O'Donovan.				
9.	Correspondence				
	<ul> <li>Mike Gardner had received the following emails (only those not covered elsewhere in the minutes are shown):</li> <li>1st Oct – Laura Leonardi (BOF) – Association Affiliation form was completed by Mike Gardner and returned to BOF with appropriate information on our current fees, AGM minutes, constitution and names of officers. The memo seemed to imply we needed to pay an affiliation fee but Andy Nicholls has confirmed with BOF that this is not the case.</li> <li>11th Oct – Joe Fermor Worrell – Major Event Webinars</li> </ul>				
10.	Fixtures  1. EMOA League 2024 – still to take place are: 17 <sup>th</sup> November – NOC – Shirebrook 15 <sup>th</sup> December – LEI - Outwoods 22 <sup>nd</sup> December – NOC – Walesby Prizegiving will be at LOG Lincoln South Common event on 9 <sup>th</sup> February.				
	2. <b>EMOA Urban League 2024</b> – this is now complete and the prizegiving will be at the DVO event in Derby (Chester Green) on 1 <sup>st</sup> January 2025.  The scoring system used for the league this year where only EMOA members counted in the league has been trialled. Mike Gardner had produced comparison tables that showed that the results would not markedly have changed if we had retained the system of using all competitors. The numbers attending had actually increased this year, but this could possibly be simply due to the mix and location of events. As the old system including all competitors is easier to manage for the team it was agreed we would revert to including all competitors (who are BOF members) in the scoring next year.				
	3. EMOA League 2025 – the following are the proposed events at this stage:  19 <sup>th</sup> January – LEI – Hanging Hill and Boothorpe  9 <sup>th</sup> February – LOG – South Common  1 <sup>st</sup> March – DVO – Birchen Edge and BUCS Individual  23 <sup>rd</sup> March – NOC – Silverhill Woods (also proposed as the YBT Heat)  13 <sup>th</sup> April – NOC – Ollerton Pit West  25 <sup>th</sup> May – LEI – Irchester  1 <sup>st</sup> June – DVO – Carsington Pastures  19 <sup>th</sup> October – LEI – Burbage Common  16 <sup>th</sup> November – NOC – Wellow  23 <sup>rd</sup> November – DVO – Cromford Moor				

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30th November – LEI – Beacon Hill
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21st December – NOC – Strawberry Hill

28th December – LEI – Martinshaw

13 scoring events with best 7 to count

# 4. **EMOA Urban League 2025** – the following are the proposed events at this stage:

1st January - DVO - Chester Green, Derby

22<sup>nd</sup> June – DVO - Wirksworth

12<sup>th</sup> July – NOC – The Meadows (EuroCity weekend)

13<sup>th</sup> July – LOG – Lincoln (Eurocity race)

10th August – LEI – Lutterworth

21st September – LEI – Hamilton

28th September - NOC - Retford

12th October – LOG – TBA

8 scoring events with best 4 to count

### 5. Future Major Events

- a. 16 Feb 2025 East Midland Champs LEI Ratby and Martinshaw
- b. 23 Feb 2025 Compass Sport Cup Heat NOC Clumber
- c. 12 Jul 2025 EuroCity Day 1 NOC Meadows Area
- d. 13 Jul 2025 EuroCity Day 2 LOG
- e. **7 Sep 2025 Midland Champs –** DVO Chinley Churn
- f. 15 Feb 2026 East Midland Champs DVO Longshaw/Chatsworth (changed from 8th)
- g. 7 Feb 2028 British Night Champs LEI

### 6. Future events for EM:

- a. 2027 Compass Sport Cup Heat DVO
- b. Midland Champs 2028 LEI?
- c. VHI 2028; Ant Squire is looking at how this can be achieved. DVO may be able to support.
- d. JIRCS 2030.

# 7. East Midlands Champs 2025 Course / Class Combinations

Chris Phillips had produced a proposed set of course / class combinations for the 2025 EMOA Champs. Discussion ensued as to whether we should stick to the course / class combinations as stated in the BOF rules in Table 8.6, on page 62 of latest BOF Rules, or move to the course / class combinations provided by Chris.

A first vote was taken as to whether we should stick to the BOF Rules

- 2 voted to use the BOF rules.
- 4 voted against the BOF rules.

Rest abstained

Then a vote was taken if we should use the proposed course / class combination proposed by Chris Phillips.

3 voted for this

2 voted against

Rest abstained

It was therefore agreed that for the 2025 EMOA Champs we should use the course / class combinations proposed by Chris Phillips (with the proviso that if the area cannot take a Black course then M21 uses the Brown course).

The combinations are shown in table below

Course	Men	Women
Black	M21	
Brown	M20; M35; M40	
Short Brown	M18; M45; M50	W21
Blue	M16; M55; M60	W20; W35; W40
Short Blue	M65	W18; W45; W50
Green	M70	W16; W55; W60
Short Green	M75; M80	W65; W70
Very Short Green	M85; M90	W75; W80; W85; W90
Light Green	M14	W14
Orange	M12	W12
Yellow	M10	W10

It was agreed that we needed members consultation on the best approach for the EMOA champs going forward. It was agreed that Iain Phillips and John Hurley would work together on a questionnaire for members to be used after the 2025 champs and the results of that questionnaire would feedback into the agreed course / class combinations for future EMOA champs.

#### 8. Other Fixtures Items

- a. The ESG felt that there ought to be a weekend of events to go with the Midland Champs on 7<sup>th</sup> Sept 2025. They wanted to see an event on 6<sup>th</sup> Sept to go with the current event. DVO did not feel could put on another event, so it was agreed that LEI would look at whether they could move their Hamilton Urban event from 21<sup>st</sup> September forward to 6<sup>th</sup> September.
- b. There may be a requirement to host the Midland champs 2027 as East Anglia are having problems with access currently.
- c. Ursula shared the major event planner and highlighted a number of events in red that were desperate for someone to organise them. If any club is willing to support any of these major events please let Ursula know as soon as possible.

lain Phillips and John Hurley would work together on a questionnaire for members on EMOA Champs course / class combinations

**LEI** to see if can / willing to move Hamilton event to Saturday 6th Sept 2025

		Club reps to ask if any of our clubs able to host major events highlighted in red in Ursula's major event planner	
11.	Reports There were no reports this time.		
12.	Sharing Best Practice  1) None shared.		
13.	EMEWS: Mike hopes to get the next edition out in early December (copy date 30 <sup>th</sup> November).		
14.	Any Other Business:  1) Ursula Williamson asked if anyone had a problem with accessing the BO database. No-one had seemed to have a problem. It seemed that Alan Rosen was having problems getting controllers for major events as the database was not up to date. Ranald Macdonald has the list of EMOA controllers and we need to ask if he can check if the BO database has all EMOA controllers correctly shown.	Ann-Marie Duckworth to talk to Ranald Macdonald about whether EMOA controllers showing up correctly on BO Database.  Club Reps (other than LEI) would ask if anyone else was willing to act as IFE. (If no volunteer we need to change at standing order at next meeting).  Club reps asked to check on	
	2) Andy Nicholls had reviewed the constitution and spotted in there that under Standing Orders, Financial Procedures, Independent Financial Examiner that it states "The IFE shall be from a different Club than the Financial Secretary." Roger Edwards was appointed IFE for 2025 and is from same club as Andy. This could be a problem. It was agreed that Club Reps (other than LEI) would ask if anyone else was willing to act as IFE. If not, we will need to change the Standing Orders to allow the IFE to be from same club as Financial Secretary (this was written years ago when a lot easier to get volunteers!). The constitution states "These standing orders cover the day-to-day activities of the Association and the AEC may amend, delete or add to these as it sees fit but any changes must be advised to members at the AGM each year.", so changing this should be a matter of passing the change at a future meeting and telling the members this has been done.		
	3) Trudy Crosby asked if any other clubs paid MapRun to use their services. Club reps asked to check on this.	whether their clubs paid MapRun for use of service.	
15.	Dates and venues for future meetings: The next meeting will be via zoom and it was agreed it would be on 27th January 2025. Ursula to look at getting the LEI Zoom available to support the meeting.	Ursula Williamson to look at getting the LEI Zoom available to support the meeting.	

Meeting closed at 9:35pm